

# PHYLLIS LABANOWSKI

**STUDIO** Paper City Studios  
80 Race Street, Holyoke, MA 01040  
www.phyllislabanowski.com

24 Pine Street, Amherst, MA 01002 **HOME**  
phyllislabanowski@comcast.net  
413.320.7986

## EDUCATION

School of the Museum of Fine Arts Boston	Diploma Program	Boston, MA	2006-2010
Lesley University	M.A.	Cambridge, MA	1994
University of Massachusetts Amherst	B.A.	Amherst, MA	1982

## SKILLS

- Graphic design skills
- Able to lead, follow, collaborate, and evaluate
- Able to work with groups to envision and manifest collective ideas
- Research and writing skills; experience co-authoring written materials and curricula
- Manage time and budgets
- Experience with fund-raising, grant-writing, and marketing
- Able to make things happen on a shoe-string budget
- Skilled facilitator of groups across culture, race, class, gender, sexual orientation, language, and age
- Design and facilitate workshops and courses attentive to the needs of diverse learners
- Create programs, public events, and public art projects for small and large groups (5 to 500) to address civic issues
- Spanish-speaker
- Inspired by the work of social justice and civic engagement

## EXPERIENCE

- 2010-present    **GRAPHIC MESSENGER**    Holyoke, MA and Conway, MA  
*Design and facilitate processes to help people, non-profits, and other organizations who are trying to do good work in the world-to do that work; create affordable marketing and messaging using traditional and non-traditional graphic design.*
- 2013-2018    **CO-DIRECTOR**  
**ARTEens**    The Art Garden, Shelburne Falls, MA  
*Co-created and co-facilitated wildly popular, after school art program for rural teenagers (ages 12-19) from 20+ communities in Franklin County where young people developed skills needed to be successful and envision a role for themselves in the world; organized fund-raising events and exhibitions with teens (and other volunteers) as well as internships, meet-ups, and field trips; evaluated program; wrote and received grants; graphic design.*
- 2010-2018    **PROJECT COORDINATOR/CO-COORDINATOR**  
**POP**    Thornes Marketplace, Northampton, MA  
*Co-created holiday pop-up shop with 15 other artists where all systems (store design, marketing, financials, etc.) were created and managed by members; facilitated group meetings and conflict resolution; graphic design and PR for store.*  
**H.A.T.C.H.**    Shelburne Falls, MA  
*Co-created (with the Shelburne Falls Area Business Association and The Art Garden) a program to fund creative public art projects and events in West County; co-facilitated workshops for artists to help incubate their ideas; co-hosted community events; graphic design.*  
**Legal Tender**    Northampton, MA  
*Co-created and co-facilitated creative programs and workshops for women about money; artist director for play by the same name; graphic design for project and play.*

**EXPERIENCE continued**

- 2010-2018 PROJECT COORDINATOR/CO-COORDINATOR CONTINUED  
 Art for a Change The Art Garden, Shelburne Falls, MA  
*Co-created and co-facilitated monthly gatherings for activists, artists, and other community members to incubate and hatch social justice projects for local communities; graphic design.*  
 Fostering Art and Culture Greenfield, MA  
*Co-created Franklin County's second creative economy summit; recruited presenters; facilitated panel discussions and networking events; graphic design for maps, program, and PR materials.*  
 Valley Art Share Northampton, MA  
*Activated an on-line community of over 600 artists in Franklin, Hampshire, and Hampden counties; organized and promoted conversations on art, labor, and the economy; graphic design for brochures, e-flyers, and culminating map/publication, Local Arts Resources in Our River Valley.*
- 1998-2013 ADJUNCT FACULTY  
 S.I.T. Graduate Institute, Brattleboro, VT; Fitchburg State College, Fitchburg, MA; Lesley University, Cambridge, MA; Springfield College, Springfield, MA; University of Massachusetts Boston, Boston, MA; Westfield State College, Westfield, MA  
*Designed and taught social justice education courses for undergraduate and graduate students, and teachers.*
- 2000-2012 PROJECT MANAGER and CURRICULUM WRITER  
 Created Equal: A Curriculum for Teenagers on Class and Classism Class Action, Jamaica Plain, MA  
 Facilitating Circles of Change Curriculum Guide Spirit in Action, Belchertown, MA  
 In Our Family: Portraits of All Kinds of Families Family Diversity Project, Amherst, MA  
*Managed national committees to write creative curricula for non-profits; facilitated in-person and conference call meetings; wrote and edited submissions; graphic design.*
- 2004-2010 LEADERSHIP PROGRAM CO-DIRECTOR Spirit in Action, Belchertown, MA  
*Co-created and co-directed national leadership program for community-based organizers and activists nation-wide; co-authored and designed field guide: Spirit in Action's Guide to Working in Diverse Groups; graphic design.*
- 1996-2006 MULTICUTURAL and ANTI-RACIST EDUCATION CONSULTANT  
 Conway, MA; Communitas Inc., Northampton, MA; Diversity Consultants Network, Amherst, MA  
*Designed and taught professional development courses for faculty and administrators and classes for students and parents in public and independent schools (Pre-K-12); coordinated training teams; supported institutional change.*
- 1995-1998 STAFF DEVELOPMENT SPECIALIST Western Area Vocational Gender Equity Center, Springfield, MA  
*Created and conducted faculty and student programs for public middle, secondary and vocational-technical schools and community colleges; coordinated training teams across western MA; provided technical assistance to schools seeking institutional change; wrote curricula.*
- 1994-1995 RESOURCE TEACHER Massachusetts Migrant Education Program, Northampton, MA  
*Developed, coordinated and conducted bilingual training-of-trainers for Puerto Rican parents: Parent Volunteers for Family Literacy and Community Health Educators Program; supervised teachers (Pre-K-12) in literacy program for E.L.L. and Spanish-speaking students.*
- CLASSROOM TEACHER  
 1994-1995 Massachusetts Migrant Education Program, Northampton, MA  
 1992-1993 Shady Hill School, Cambridge, MA  
 1991-1992 Malcolm L. Bell School, Marblehead, MA  
 1984-1990 Anne T. Dunphy School, Williamsburg, MA  
 1982-1983 Colegio Bennett, Cali, COLOMBIA South America

**CIVIC ENGAGEMENT** (a partial list)

2016-present	Sojourner Truth School for Social Change Leadership	western MA
2015-present	Scholastic Arts Awards (judge for state of MA)	Boston, MA
2015-2017	MA Creative Leadership Council (Franklin County representative)	Boston, MA
2015-2106	Ceremony & Ritual (community conversations)	western MA
2012	8th Fire Gathering (organizing committee for gathering of indigenous wisdom)	western MA
2010	Creating a Sustainable Arts Economy (community conversations)	western MA
2010	Town Hall Meeting	School of the Museum of Fine Arts, Boston, MA
2008-2010	Curriculum Committee	School of the Museum of Fine Arts, Boston, MA
2005	Dismantling Racism Organizing Summit	western, MA
2004	Study Circles on Race	Amherst Regional High School, Amherst, MA
2002-present	Seeds of Solidarity Education Center	Orange, MA
2001-2002	Keepers of the Heart	western MA
2001-2002	Solidaridad Colombia	western MA
1998-2004	Anti-Racist White Youth for Racial Justice and Equality	western MA
1998-2006	MLK Day Organizing Committee	Northampton, MA
1995-2000	Committee for Un-doing Racism	western MA
1993-1997	Committee for Northampton	Northampton, MA
1992-1993	Diversity At Shady Hill	Shady Hill School, Cambridge, MA
1991-1992	Selectmen's Task Force Against Discrimination	Marblehead, MA
1988-1995	International Children's Rainforest Project	Monteverde, COSTA RICA